



**New Member
Information Booklet
2020-2021**

www.retta.ca

(204) 661-1823

Welcome to RETTA!

In this document, you will find:

- information related to RETTA, your Local union,
- highlights of information that is important to support you in your job as a teacher/clinician
- information that protects your rights as an employee of RETSD

Who We Are

RETTA, the *River East Transcona Teachers' Association*, represents over 1500 teachers who are employed by the River East Transcona School Division (RETSD). We are the second-largest teachers' Association in the Province of Manitoba. Our Association employs both a full-time president and vice-president as well as a full-time administrative assistant. **We are dedicated to protecting and advancing the rights and well-being of our members.**

President: **Chris Darazsi** (cdarazsi@retta.ca) Chris acts on behalf of all members and is the liaison between RETTA and the Manitoba Teachers' Society.

Vice President: **Kirsten Mundle** (kmundle@retta.ca) is chair of the **Collective Bargaining Committee** and the teacher representative on the joint **Divisional Workplace Safety & Health** committee.

Members at Large: There are up to ten Members at Large whose portfolios vary from year to year. Please click [here](#) to meet the RETTA Executive.

What We Do

Mission Statement

The River East Transcona Teachers' Association will safeguard, promote and advance the collective interests of our membership and the teaching profession.

Collective Bargaining

The [Collective Agreement](#) (CA) is an agreement between the employer (RETSD) and employees (RETTA) to *promote and improve the working relations* between the two parties, to establish an *acceptable salary schedule* and other *conditions of engagement* resulting from the operation of said agreement, and to provide a basis for both parties to *improve the professional and academic services* rendered to the school children and the citizens of RETSD.

****It is essential to know your CA so that you adhere to it and the employer appropriately applies it.****

Workplace Safety and Health

Workplace Safety and Health is **all our responsibility** because it's everyone's responsibility to create a safe environment.

Did you know? You have an *obligation as an employee to report safety incidents or near misses* to ensure the safety of self and users of facilities.

Click [here](#) for a review of how and what to report.

Personal Professional Development Fund (PPDF)

The PPDF is a fund that provides financial assistance for the personal professional development of RETTA members. This assistance will generally be used to fund:

- educational leave and attendance at conferences, seminars, and workshops
- non-credit courses
- professional programs organized by outside agencies

Click [here](#) for more information.

Other Useful Information

Code of Professional Practice

The Code of Professional Practice establishes the *required standards of conduct for all members of the Manitoba Teachers' Society*. A teacher's professional behaviour must reflect the spirit as well as the letter of the Code. [Click](#) here for details.

The Manitoba Teachers' Society (MTS)

The Society, as a union and professional organization, is dedicated to advancing and safeguarding the welfare of teachers, the status of the teaching profession and the cause of public education in Manitobans. Click [here](#) for more info about the Society.

My Profile

An invaluable source of information for and from the Society is the "My Profile" site found on the MTS website or [here](#). All members new to the Society must register by visiting the "My Profile" site. ****Please use your home computer and personal e-mail address to register.**

Wellness

All members of MTS can access **free counselling services** offered through the [Educator Assistance Program \(EAP\)](#). Individual, marital, family and group counselling sessions in French and English are available to all members. All services are confidential and voluntary.

The **digital wellness platform LifeSpeak** is available to members through the MTS website. LifeSpeak provides members and their families with instant access to expert advice and confidential information when they need it. To access LifeSpeak members should sign in to MyProfile <http://memberlink.mbteach.org> and click on the LifeSpeak link.

Quick Reference Contacts

River East Transcona Teachers' Association

206 – 1100 Concordia Ave.

Winnipeg, MB

R2K 4B8

Ph: 204-661-1823 Fax: 204-661-0172

Email:

Chris Darazsi, President – cdarazsi@retta.ca

Kirsten Mundle, Vice-President- kmundle@retta.ca

Janice Bell, Administrative Assistant – jbelle@retta.ca

Website: www.retta.ca

Manitoba Teachers' Society

191 Harcourt Street

Winnipeg, MB

R3J 3H2

Ph: 204-888-7961 Fax: 204-831-0877

After hours Ph: 204-946-2725

Website: www.mbteach.org

MTS Disability Fund

101-2639 Portage Avenue

Winnipeg, MB

R3J 0P7

Ph: 204-957-5330 or 1-866-504-9373

Fax: 204-957-5347 or 1-866-216-9014

Email: info@mtsdbp.ca

TRAF (Teachers' Retirement Allowances Fund)

330-25 Forks Market Road

Winnipeg, MB

R3C 4S8

Ph: 204- 949-0048 Fax: 204-944-0361

Toll-Free: 1-800-782-0714

Email: info@traf.mb.ca **Website:** www.traf.mb.ca

<i>Manitoba Education and Training</i>	204-945-7912
<i>Bureau de l'éducation française</i>	204-945-6916
<i>Curriculum Guides</i>	1-800-305-5515
<i>Manitoba Blue Cross</i>	204-775-0151
<i>Educator Assistance Program (EAP)</i>	204-837-5801



RETTA Calendar 2020-2021

September

08- Opening Day
15- RETTA Executive Meeting
22- RETTA Contact Rep Orientation
29- RETTA Council Meeting

October

06- RETTA Executive Meeting
05- World Teacher Day
20- RETTA Council Meeting
23- MTS PD Day
28- Maternity/Parental Seminar (Virtual)

November

3- RETTA Executive Meeting
17- RETTA Council Meeting

December

01- RETTA Executive Meeting
08- RETTA Council Meeting

January

05- RETTA Executive Meeting
19- RETTA Council Meeting

February

02- RETTA Executive Meeting
16- RETTA Council Meeting

March

02- RETTA Executive Meeting
03- Maternity/Paternity Seminar
16- RETTA Council Meeting

April

06- RETTA Executive Meeting
20- RETTA Council Meeting

May

April 27- RETTA Executive Meeting
18- RETTA Council Meeting
13-15- MTS Provincial Council Meeting

June

01- RETTA Executive Meeting
02- RETTA Retirement Dinner
08- RETTA Council Meeting

- **In-person** Council Meetings take place at Kildonan East Collegiate at 4:30 p.m.
- **Virtual** meetings are via **Zoom**.
- **All RETTA members are welcome.**

**Revised October 13, 2020.*

**Dates are subject to change*