



**New Member
Information Booklet
2024-2025**

www.retta.ca
(204) 661-1823

Welcome to RETTA!

In this document, you will find:

- Information related to RETTA, your Local union
- Highlights of information that is important to support you in your job as a teacher
- Information that protects your rights as an employee of RETSD

Who We Are

The River East Transcona Teachers' Association represents nearly 1400 teachers employed by the River East Transcona School Division (RETSD). We are the second largest teachers' association in the Province of Manitoba. We are the second-largest teachers' Association in the Province of Manitoba.

Our Association employs both a full-time president and vice-president as well as a full-time administrative assistant. ***We are dedicated to protecting and advancing the rights and well-being of our members.***

President: Chris Darazsi (president@retta.mbteach.org) advocates for, and represents, all members through communications and liaison meetings with the division. He is also the liaison between RETTA and Manitoba Teachers' Society.

Vice President: Jeff Hoepfner (vicepresident@retta.mbteach.org) is the teacher representative on the joint Divisional Workplace Safety & Health committee, and Personal Professional Development Fund (PPDF) committee. He is also the RETTA Local Bargaining Representative for provincial collective bargaining.

Members at Large: There are up to ten Members-at-Large whose portfolios vary from year to year. For the 2024-25 school year they are:

- Deborah Baschuk (Student Services - Kildare)
- Erin Bergeron (Ecole Regent Park)
- Rachelle Dunlop (Ecole Sun Valley School)
- Sandy Fazenda (John G. Stewart Stewart)
- Nicole Harmacy (River East Collegiate)
- Yury Kruk (Hampstead School)
- Derek Paul (Bertrun E. Glavin School)
- David Savoie (Murdoch McKay Collegiate)
- Stuart Thomas (Wayoata School)

What We Do

Mission Statement

The River East Transcona Teachers' Association will safeguard, promote and advance the collective interests of our membership and the teaching profession.

Collective Bargaining

The Collective Agreement (CA) is an agreement between the employer (RETSD, represented by the Manitoba School Boards Association) and employees (RETTA, represented by the Manitoba Teachers' Society) to:

- promote and improve the working relations between the two parties;
- to establish an acceptable salary schedule and other conditions of employment resulting from the operation of said agreement; and
- to provide a basis for both parties to improve the professional and academic services rendered to the school children and the citizens of RETSD.

*****It is essential to know your CA so that you adhere to it and the employer appropriately applies it.*****

Visit <https://retta.ca/collective-agreement/> to learn more about our Collective Agreement.

Workplace Safety and Health

Workplace Safety and Health is *all our responsibility* because it's everyone's responsibility to create a safe environment.

Did you know? You have an obligation as an employee to report safety incidents or near misses to ensure the safety of yourself and users of facilities. Visit <https://retta.ca/wsh/> for a review of how and what to report.

Personal Professional Development Fund (PPDF)

The Personal Professional Development Fund was created as a result of a Letter of Intent between the Board of Trustees and the Association. The fund is intended to stimulate and provide financial assistance for personal professional development of professional staff in the Division who are members of the Association covered by the Collective Agreement of the River East Transcona Teachers' Association.

This assistance will normally be used to fund:

- educational leave and attendance at conferences, seminars, and workshops
- Non-credit courses
- professional programs organized by outside agencies

Although the fund is intended to assist teachers in their personal professional development, it is recognized that this development will be of a kind that is beneficial to the Division.

Visit <https://retta.ca/ppdf/> for more information.

RETTA Benefits

As a RETTA member, you are entitled to numerous benefits. You can also find information specific to River East Transcona teachers at the Manitoba Public School Employee Benefit Plan website at www.mpsebp.ca as well as in the library at www.retta.ca .

Other Useful Information

Code of Professional Practice

The Code of Professional Practice establishes the required standards of conduct for all members of the Manitoba Teachers' Society. A teacher's professional behaviour must reflect the spirit as well as the letter of the Code. For more details, visit <https://www.mbteach.org/mtscms/2016/05/06/code-of-professional-practice-english/>.

The Manitoba Teachers' Society (MTS)

The Society, as a union and professional organization, is dedicated to advancing and safeguarding the welfare of teachers, the status of the teaching profession and the cause of public education. Visit <https://www.mbteach.org/mtscms/2016/05/06/who-we-are/> for info.

My Profile

An invaluable source of information from the Society is the "My Profile" site found on <https://www.mbteach.org/mtscms/>. All members new to the Society must register by visiting the "My Profile" site. ****Use a personal device and email address to register.**

Wellness

On January 1, 2022, MTS launched its Member and Family Assistance Program, featuring counselling services offered through HumanaCare, replacing MTS' long-standing Educator Assistance Program (EAP).

Through HumanaCare, MTS members and eligible family members can receive one-on-one counselling, as well as an array of other wholistic support services. These include family, relationship, grief and bereavement counseling, support for substance use, depression, work-related stress, diet and nutrition, even legal and financial counselling. To request services 24/7 any day of the year, connect by calling 1-800-661-8193 or going online at www.humanacare.com/mts

Quick Reference Contacts

River East Transcona Teachers' Association

206 – 1100 Concordia Ave.

R2K 4B8 | Winnipeg, MB

Ph: 204-661-1823 Fax: 204-661-0172

Email:

Chris Darazsi, President – president@retta.mbteach.org

Jeff Hoepfner, Vice-President – vicepresident@retta.mbteach.org

Raquel Waterman, Administrative Assistant – treasurer@retta.mbteach.org

Website: www.retta.ca

Manitoba Teachers' Society

191 Harcourt Street

R3J 3H2 | Winnipeg, MB

Ph: 204-888-7961 Fax: 204-831-0877

After hours Ph: 204-946-2725

Website: www.mbteach.org

MTS Disability Fund

101-2639 Portage Avenue

R3J 0P7 | Winnipeg, MB

Ph: 204-957-5330 or 1-866-504-9373

Fax: 204-957-5347 or 1-866-216-9014

Email: info@mtsdbp.ca

TRAF (Teachers' Retirement Allowances Fund)

330-25 Forks Market Road

Winnipeg, MB

R3C 4S8

Ph: 204- 949-0048 Fax: 204-944-0361

Toll-Free: 1-800-782-0714

Email: info@traf.mb.ca **Website:** www.traf.mb.ca

Manitoba Education and Training

Bureau de l'éducation française

Manitoba Blue Cross

<https://www.edu.gov.mb.ca/>

<https://www.edu.gov.mb.ca/indexfr.html>

<https://www2.mb.bluecross.ca/>

RETTA Dates to Remember (2024-25)

- September 19 New Member Welcome (@ Leopold's Henderson)
- September 24 Council Meeting (@ KEC)
- October 29 Council Meeting (@ KEC)
- November 1 Volleyball Social (@ Valley Gardens CC)
- November 19 Council Meeting (@ KEC)
- December 17 Council Meeting (@ KEC)
- January 28 Council Meeting (@ KEC)
- February 18 Council Meeting (@ KEC)
- March 18 Council Meeting (@ KEC)
- April (date TBD) Trivia Night (@ Valley Gardens CC)
- April 22 Council Meeting (@ KEC)
- May 20 Council Meeting (@ KEC)
- May 22-24 MTS Provincial Council (@ Delta Hotel/RBC CC)
- June 10 Council Meeting (@ KEC)

Council Meetings are held at Kildonan East Collegiate (4:30 p.m.) - all RETTA members are welcome, just let us know ahead of time if you are coming.

More social events will be planned throughout the school year – keep an eye on your email, our [website](#), and our [Instagram](#) account for specifics!